

# **Employee Vaccination Status Form**

In accordance with DHRM Interim Guidance, Ensuring a Safe Workplace, and Executive Directive Eighteen (2021):

- All state employees (whether they are in the office or teleworking) are required to provide their COVID-19
  vaccination status to their Agency's Office of Human Resources or other designated staff as noted in agency
  procedures.
- This Vaccination Status Form will be retained in a confidential file that is separate from the employee's official personnel record.

Please complete the information below to disclose your current vaccination status. Failure to provide this information as required may result in disciplinary action.

# **EMPLOYEE NAME** (first, middle and last):

Location (School Name, SSC or SO):

Select the Appropriate Box Below by placing an X next to the appropriate choice:

Fully Vaccinated Date of Final Inoculation (Month/Day Year)

By selecting the box above, I am declaring that I am fully vaccinated with a COVID-19 vaccine and presenting proof. Fully vaccinated means that it has been two weeks or more since receiving the final dose in a two-dose series or two weeks since receiving a single dose vaccination.

# **Not Fully Vaccinated**

By selecting the box above, I am declaring that I am only partially vaccinated. Partially vaccinated means the individual has received only one vaccination dose in a two-dose series or that two weeks following the last inoculation has not yet lapsed. This means that I consent to obtaining a weekly COVID test and submitting it to Human Resources by 4 pm each Monday until further notice or until I am fully vaccinated and provide proof of such to the HR department at my place of work.

#### **Not Vaccinated**

By selecting the box above, I am declaring that I am not vaccinated. This means that I consent to obtaining a weekly COVID test and submitting it to Human Resources by 4 pm each Monday until further notice or until I am fully vaccinated and provide proof of such to the HR department at my place of work.

My signature below indicates that the information provided herein is accurate and true.

# **Employee Signature**

# Date

#### PLEASE NOTE:

- Regardless of the reason, employees who are not vaccinated or are partially vaccinated will be required to submit to weekly COVID-19 testing at the direction of Agency management.
- An employee's refusal to participate in the Agency's COVID-19 testing plan will be considered a safety violation and may result in formal disciplinary action.
- If fully vaccinated, employees are required to submit vaccination documentation indicating the date the vaccination was administered. Vaccination documentation includes a copy of the vaccination card or documentation acquired from your medical practitioner or public health department. Please submit electronically to Human Resources.
- Employees who move to a different state agency must resubmit their vaccination status and documentation to the new employing agency. Employee vaccination status documentation will not transfer across state agencies.
- Employees who change their vaccination status from partially- or not-vaccinated must resubmit this form along with vaccination documentation upon becoming fully vaccinated.

Certification of Vaccination Documentation as reviewed by Human Resources/Designated Staff		
Date of Review	Reviewer's Signature/Title	le
Type of documentation provided by the Employee (check one):		
Vaccination Card (hard copy of	or electronic copy)	VA Health Department Document
Medical Practitioner Document		Other Public Health Department Document