Effective 7/1/2024

VCCS SYSTEM SALARY SCALE

VIRGINIA COMMUNITY COLLEGE SYSTEM

2024-2025 SALARY SCHEDULE

Position	College Size	Minimum	Midpoint	Maximum
Executive VP	Small	N/A	N/A	N/A
	Medium	N/A	N/A	N/A
	Large	$154,090	$187,334	$220,577
	Very Large	$167,249	$201,661	$236,074
Provost	Small	$114,748	$144,831	$174,915
	Medium	$124,583	$155,747	$186,911
	Large	$134,420	$166,663	$198,906
	Very Large	$147,610	$181,422	$215,234
Vice President	Small	$111,470	$141,258	$171,045
	Medium	$121,306	$152,173	$183,041
	Large	$131,141	$163,089	$195,036
	Very Large	$144,330	$177,883	$211,436
Associate (or Assistant) Assistant Vice President/Dean/Campus Dean/Director		$78,685	$120,608	$162,531
Coordinator/Associate (or Assistant) Director/Associate Dean		$72,127	$109,202	$146,277
Assistant Coordinator Administrative Officer/Counselor/Librarian		$65,571	$97,798	$130,025

Twelve Month Salary Ranges by Rank *(Teaching Faculty)*	Minimum	Midpoint	Maximum
Assistant Instructor	$50,705	$67,248	$83,789
Instructor	$67,607	$92,456	$117,306
Assistant Professor	$77,747	$105,905	$134,063
Associate Professor	$87,888	$119,355	$150,821
Professor	$98,031	$132,805	$167,579

Nine Month Salary Ranges by Rank	Minimum	Midpoint	Maximum
Assistant Instructor	$38,030	$50,436	$62,842
Instructor	$50,705	$69,342	$87,978
Assistant Professor	$58,310	$79,428	$100,545
Associate Professor	$65,915	$89,515	$113,115
Professor	$73,523	$99,603	$125,683

Associate Instructor Salary Range	Minimum	Midpoint	Maximum
Associate Instructor 1	$40,564	$54,930	$69,293
Associate Instructor 2	$52,733	$71,407	$90,081